



Since 2017, Your Talent Agency is specialized in matching #epic international talents to tech scaleups in hypergrowth phase within the Netherlands. We have fulltime in-house teams dedicated to sourcing, recruitment, relocation, VISA and immigration of tech talent.

### Recruitment

Our team of recruitment business partners is specialized in sourcing, interviewing and hiring top talent aligned to our clients technical and cultural requirements.

### Relocation

Our relocation consultants manage the administrative process and support international talent to settle in the Netherlands.

Think VISA, immigration, housing, destination and 40 other services.

### Recruitment

✓ RPO  
€100 per hour; with a recommended minimum of 6 months.

✓ Sourcing  
€100 per hour; with a recommended minimum of 6 months.

✓ Old School Recruitment  
€25% fee for tech/non tech roles.

### Relocation

- Visa / Work permit application
- Prepare & plan relocation incl. travel arrangement
- Arrange temporary housing i.a.
- Arrival assistance & Airport pick up
- Visit city hall / expat center - retrieve BSN
- Open bank account(s)
- Permanent housing support
- Tenancy negotiation/ contract check
- Apply 30% ruling
- Settling in services

Including the famous YTA Goodie Bag!

EU		NON-EU	
Single	€4.475	Single	€5.975
Couple	€5.475	Couple	€7.975
Family	€6.475	Family	€9.975



## Timeline

### Immigration

2-3 weeks to collect  
your VISA

5-10 working days  
to retrieve your MVV

ready to travel to  
The Netherlands

### Appointments

1 month to receive your BSN and  
residence permit

### Housing

3-4 weeks to find  
permanent housing

### 30% Ruling

2-3 months to receive  
the final decision letter

## Benefits Relocation

- Relocation from A-Z
- Single point of contact, professional experts
- Priority access and arrangements at all administrative institutions
- Faster VISA granting process
- Personal airport pick-up
- Communication via our GDPR Proof platform
- 30% ruling application

### Housing

- Assistance throughout the difficulties on the Dutch Housing Market
- Priority access via our network of realtors
- Four-eyes principle

### 30% Ruling

- Screening and eligibility



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